



South Bend Community School Corporation  
 215 S. Dr. Martin Luther King Jr. Blvd.  
 South Bend, Indiana 46601  
 (574) 283-8189 • Fax (574) 283-8009

## Grand Total Savings \$1,199,500

New Positions (-)	Costs
Curriculum and Instruction, Principal on Special Assignment	\$105,000
Chief Communications Officer	\$125,000
Chief Equity Officer	\$119,000
Principal of CTE	\$105,000
Assistant Principal of CTE	\$67,000
District Athletic Coordinator	\$35,000
Associate Director, Communications	\$70,000
Asst. Director of Communications	\$48,000
ILD of Professional Learning	\$115,000
Director of Benefits, Wellness, and Retirement	\$70,700
Human Capital Data Analyst	\$50,000
<b>TOTAL</b>	<b>\$909,700</b>

Position Changes with Pay Differences (-)	Costs
ILD (Former Dir. of High Schools)	\$13,000
ILD (Former Dir. of Middle Schools)	\$15,900
Executive Dir. of Strategic Initiatives (Former Dir. of Primary)	\$10,900
Chief Operations Officer (Former Deputy Superintendent)	-\$10,000
Chief Academic Officer (Former Asst. Superintendent of Curriculum & Instruction)	-\$1,200
Chief Financial Officer (Former Executive Director of Operations)	\$20,000
Senior Project Manager and Executive Assistant to CFO (Former Financial Administrative Assistant)	\$30,700
Operations Manager/Compliance Specialist (Former Financial Secretary)	
<b>TOTAL</b>	<b>\$79,300</b>

Pay Differences (+)	Cost Savings
Superintendent	-\$20,000
Family Ed & Engagement Special	\$19,000
<b>TOTAL</b>	<b>-\$1,000</b>

Newly Grant-Funded Positions (+)	Cost Savings
Director of Talent Management	\$68,600
<b>TOTAL</b>	<b>\$68,600</b>

Totals
<b>Cost Savings (+)</b>
<b>\$2,187,500</b>
<b>Costs (-)</b>
<b>\$988,000</b>

Cut Positions (+)	Cost Savings
Cut Director of CTE	\$102,000
Cut District Athletic Director	\$80,000
Cut CTE Recruiter	\$66,300
Cut Tech Facilitator	\$57,800
Cut 2/4 Secretaries in Curriculum	\$40,000
Cut Communications Director	\$86,100
Cut Communications Specialist	\$35,000
Cut Director of Food Services	\$92,100
Cut Director of Transportation	\$80,800
Cut Marketing and Media Specialist	\$40,000
Cut Asst. Director of Benefits	\$64,500
Cut Curriculum & Instruction, Principal on Special Assignment	\$105,000
Cut Special Education Director	\$100,000
Cut Instructional Leader Director/Title I Administrator	\$115,000
Cut Instructional Leader Director	\$115,000
<b>TOTAL</b>	<b>\$1,179,600</b>

Positions Not Being Refilled (+)	Cost Savings
Talent Acquisition Specialist	\$40,000
Student Services Admin Assistant	\$38,000
Bilingual Secretary	\$31,000
Special Ed Admin Assistant	\$30,000
Student Support/ Inventory Specialist	\$37,200
Athletics Specialist	\$33,500
MIS Technician (2 positions)	\$123,500
Technology Technician	\$31,000
Tech Facilitator	\$57,000
Food Services Supervisor	\$37,400
Food Services Supervisor (2)	\$52,400
<b>TOTAL</b>	<b>\$511,000</b>

Vacant Positions with a One Time Savings (+)	Cost Savings
CFO Vacant for 12 Months (18-19 school year)	\$99,000
Director of CTE Vacant for 6 Months (18-19 school year)	\$51,000
Executive Assistant of Financial Services Vacant for 3 months	\$9,700
Textbook Control Supervisor Vacant for 6 months	\$20,600
ILD of Professional Learning Vacant for 7 months	\$53,100
MIS Technician (2017-current) for 2 years	\$92,300
Director of Federal and Community Programs Vacant for 7 months	\$53,800
*Chief Equity Officer Vacant for 2 months	\$16,300
Application Integration Developer Vacant for 6 months	\$32,500
<b>TOTAL</b>	<b>\$428,300</b>

\*Estimate of \$100,000 Salary for Director of Federal and Community Programs